

COVID RESPONSE POLICY

FOR
WENTWORTH PRIMARY SCHOOL



HEADTEACHER:	Mrs Dawn Dack
HEALTH & SAFETY CO-ORDINATOR(S):	Mrs Dawn Dack
DESIGNATED HEALTH & SAFETY & SAFEGUARDING GOVERNORS:	Mr Neil Hoskins Mr Stuart Emerson

APPROVED BY GOVERNORS September 2020
POLICY TO BE REVIEWED September 2021

COVID RESPONSE POLICY FOR WENTWORTH PRIMARY SCHOOL SUMMER 2020

This policy is to ensure the safety and well being of all staff and pupils during the pandemic whilst on the school site. This document supports all of the other school policies in place e.g. Curriculum, Personnel and Premises, and must be read in conjunction with them.

1. Introduction

The school recognises the requirements of the Health & Safety at Work Act 1974 (and associated Regulations) and has an existing Health, Safety and Wellbeing Policy which sets out how we do this. However, in recognition of the current circumstances due to COVID-19, this document sets out the arrangements in relation to the health, safety and well-being of our children, staff and the wider school community during this time. This document has been written in accordance with guidance from the DfE, Public Health England, the Local Authority and Keeping Children Safe in Education 2020 in relation to managing the risks associated with COVID-19.

In order to ensure the school continues to operate in a safe way, thorough risk assessments are undertaken and any necessary adjustments to ensure the safety of children, staff and the wider community are implemented.

2. Risk assessment

The school has continued to undertake risk assessments during the period of partial closure due to COVID-19. As part of the preparation for wider opening of our school (from June 2020) a detailed risk assessment has been undertaken and an action plan to make any necessary adjustments to mitigate risk has been produced. The risk assessment and accompanying action plan cover the following Health and Safety elements and is available on the school website, sent to all stakeholders and will continue to be updated as necessary. The following areas are covered:

- Buildings & Facilities
- Emergency Evacuation
- Cleaning & Waste Disposal
- Classrooms
- Staffing
- Group Sizes
- Social Distancing
- Catering
- PPE

- Response to suspected / confirmed Covid-19 cases
- Curriculum / learning environment
- Attendance
- Behaviour
- Communication
- Governance
- School events (including trips)

The risk assessment and action plan are dynamic and are regularly reviewed to ensure they meet current need. All appropriate documentation is shared with staff and any necessary training to support implementation of the plan is provided.

3. Roles and responsibilities

a. The Governing Body will:

- Regularly assess the effectiveness of the policy, risk assessment and action plan
- Ensure all documentation is regularly reviewed to meet current need and any updated guidance from the Government or Local Authority
- Ensure staff have access to any training or instruction required to implement the action plan
- Prioritise the wellbeing of all pupils and staff and ensure there is appropriate support in place

b. The Headteacher will:

- Have overall responsibility for the development and implementation of the policy, risk assessment and action plan
- Ensure all documentation is regularly reviewed to meet current need and any updated guidance from the Government or Local Authority
- Prioritise the wellbeing of all pupils and staff and ensure there is appropriate support in place
- In the absence of the headteacher the deputy headteacher will have overall responsibility

c. All staff will:

- Carry out all work in accordance with the policy, risk assessment and action plan, including additional tasks as part of the response to COVID-19
- Take the opportunity to contribute to the risk assessment and action planning process
- Be responsible for reporting any (potential or actual) Health and Safety risks related to COVID-19 to the Headteacher

- Undertake any training to support implementation of the action plan and to identify any individual needs which may impact on the delivery of the plan
- Prioritise the wellbeing of all pupils and other staff

d. Parents will:

- Adhere to any recommendations from the school to help reduce the risk of transmission
- Keep their child at home if they or anyone within the household is displaying symptoms of COVID-19, or if otherwise advised to by the school or another appropriate Body (GP or NHS Track and Trace, for example)
- Adhere to drop-off and collection arrangements set by the school
- Ensure their child is aware of any protective measures put in place by the school and to encourage them to comply
- Adhere to government guidance at all times to reduce the risk of transmission
- Ensure their child does not mix socially outside of school, other than as permitted by current Government guidance

e. Pupils will:

- Observe the Health and Safety rules of the school, including new arrangements in response to COVID-19 set out in the current school Behaviour Policy
- Make staff aware if feeling unwell
- Report any Health and Safety concerns to a member of staff